



Bosco Catholic Education Trust

Modern Slavery Statement  
for the Academic Year  
ending 3<sup>rd</sup> August 2023



## Safeguarding and Child Protection Policy

The aim is to provide a safe and secure environment for Children and young people within the framework of our Schools to identify and support students who are at risk of modern slavery, trafficking or exploitation. This legal requirement together with the Catholic values and principles that underpin Bosco Catholic Education Trust mean that it is essential that the Trust ensures not only compliance at local level but also assumes a strategic responsibility to ensure that safeguarding practices are robust and effective in safeguarding and protecting the welfare of all children and young people in its care.

The Trust Board leads on safeguarding within the Trust. All schools have a Designated Safeguarding Lead and a Safeguarding Governor. Safeguarding is reported on at every Trust Board Meeting and at every Local Governing Committee meeting.

Child Protection & Safeguarding policies are based on the Department for Education publication "Keeping Children Safe in Education" and all employees are required to have read and understood this document as well as to undertake annual Safeguarding refresher training.

## Whistleblowing Policy

This policy provides a mechanism for encouraging employees to report concerns about potential wrongdoings including modern slavery risks, without fear of reprisal, victimisation, or subsequent discrimination. It is intended to encourage and enable employees to raise serious concerns within the Trust. It is recognised that cases may have to proceed on a confidential basis.

## 7. CULTURE AND TRAINING

We are committed to promoting a culture of awareness amongst staff and stakeholders by means of regular communication via Heads & Chairs meetings, Trustwide inset and termly newsletters to relay any significant changes to key legislation.

We adhere to safer recruitment requirements in line with the Keeping Children Safe in Education statutory guidance.

## 8. ACTIONS TAKEN THIS ACADEMIC YEAR

Annual review and implementation of the Trustwide Employee Code of Conduct policy and procedure

Annual refresher training as an integral part of the statutory safeguarding and prevent training that is required of all staff.

Further development of Finance processes ensuring consistency across all Trust schools.

### Ongoing Activities

- Trustwide Risk Register in place reviewed regularly by the Trust Board and Finance, Audit & Risk Committee
- As part of our recruitment processes, safer recruitment procedures are in place

## 9. NEXT STEPS

To continue raising awareness across the organisation via internal communication channels, a full copy of the Modern Slavery Act on the Trust website and ensuring it is accessible to all Designated Safeguarding Leads, Senior Leaders and the Trust Board